



## Disability Employment Awareness Month



MANITOBA  
CONSTRUCTION  
SECTOR COUNCIL

Below is the text transcript of the video  
created by and provided courtesy of the  
**Manitoba Construction Sector Council.**

Did you know that one in five Manitobans has a disability?

Take Waub, for instance. Waub works in an office setting as a chief accountant. He also has a disability called sleep apnea. That means that Waub has trouble getting oxygen while he's sleeping. As a result, he needs more hours of sleep than the average person; so Waub sometimes starts work a bit later. But then again, so does Grace. She had to bring her kids to the dentist this morning.

Did you know that most disabilities are easy to accommodate?

Meet Liz. Liz works in retail as a store manager. She has a disability called cerebral palsy, which affects her balance. As a result, Liz uses a cane and her work installed automatic doors for her convenience (well, for everyone's convenience).

Okay, here's another one: most disabilities are not visible.

This is Troy. He works on a construction site in an apprenticeship position. Troy is deaf, so he uses a smart phone to communicate with his boss. His phone vibrates when he receives a message, and then he can have an entire conversation through texting.

Will you give someone with a disability an opportunity to learn about your business?

October is Disability Employment Awareness Month.

Visit our website: [www.deam-mb.ca](http://www.deam-mb.ca)

Email us: [info@deam-mb.ca](mailto:info@deam-mb.ca)

Or phone us: 204-487-0307