



PROVINCE OF MANITOBA

# PROCLAMATION

## DISABILITY EMPLOYMENT AWARENESS MONTH

- WHEREAS** persons with disabilities are valued members of our province and deserve the opportunity to live and work in their community where they are respected and rewarded for their efforts, skills and accomplishments; and
- WHEREAS** persons with disabilities are contributing members of the workforce in Manitoba and are a critical part of our effort to build a strong economy; and
- WHEREAS** there is a rich network of non-profit agencies, practitioners, policy makers, consumer organizations, school divisions, consumers and their families committed to promoting and strengthening employment opportunities for persons with disabilities in the Province of Manitoba; and
- WHEREAS** Manitoba's employers, both in the public and private sector, can benefit further from the positive outcomes of hiring more persons with disabilities; and
- WHEREAS** since 1988, October has been formally proclaimed National Disability Employment Awareness Month (NDEAM) in the United States while NDEAM Canada was established in 2010; and
- WHEREAS** adopting October as Disability Employment Awareness Month in Manitoba will help raise awareness about disability employment issues and will serve to celebrate the contributions of persons with disabilities.

**NOW, THEREFORE, LET IT BE KNOWN THAT WE**, Scott Fielding, Minister of Families; Cameron Friesen, Minister responsible for the Civil Service; and Ian Wishart, Minister of Education and Training, do hereby jointly proclaim the month of October as

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in Manitoba and in so doing, we commend its thoughtful observance to all citizens of our province and further call upon all Manitobans to celebrate the contributions of individuals with disabilities to our workplaces and communities, and to promote the employment of individuals with disabilities to create a better, more inclusive Manitoba.

"Original signed by"

SCOTT FIELDING  
Minister of Families

"Original signed by"

CAMERON FRIESEN  
Minister responsible for the  
Civil Service

"Original signed by"

IAN WISHART  
Minister of Education and  
Training